



**BAKU
BUSINESS
GROUP**

ENVIRONMENTAL POLICY

www.bbgholding.org

152 Ave. Heydar Aliyev
Chinar Plaza 9th Floor B block

Environmental Policy

Scopes

This policy applies to all activities undertaken by BBG and impacts upon key business decisions.

1. Policy Objectives

Minimize Environmental Footprint

- Strive to minimize the emissions through the use of new and cleaner technologies and fuel-efficient vehicles.
- Promote the use of electric vehicles and continually assess the potential of alternative fuels and energy sources.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable, or refurbished products and materials where these alternatives are available, economical, and suitable.

Legal Compliance

- Comply with and exceed, where practicable, all applicable legislation, regulations, and codes of practice.
- Keep the workplace safe and environmentally friendly by adhering to occupational health and safety.

Continuous Improvement

- Improve and innovate sustainable practices, including resource management, waste reduction, and pollution prevention.
- Engage employees in our corporate responsibility efforts and provide adequate training and support to foster environmental awareness.

2. Sustainable Resource Use

Energy Management

- Implement and maintain a high standard of energy efficiency in our company's facilities and in the operation of our buses.
- Regularly evaluate energy consumption and implement practices that reduce energy usage.

Water Stewardship

- Manage water use optimally and responsibly, especially in areas where water may be scarce.
- Ensure that all wastewater discharges from our facilities comply with sanitary sewer standards and are appropriately treated.

3. Emissions and Pollution Control

Emission Reduction

- Regularly maintain vehicles to ensure efficient fuel use and to minimize toxic emissions.
- Adopt the best feasible environmental choice in terms of vehicles to reduce environmental harm.

Noise Pollution

- Implement strategies to manage and minimize our noise output, particularly in residential areas and during night hours.

4. Waste Management

Solid and Hazardous Waste

- Dispose of solid and hazardous waste in a safe and responsible way according to local and international standards.

Environmental Policy

Recycling Initiatives

- Implement recycling programs that encompass paper, glass, plastic, and metals in office environments.
- Encourage suppliers and contractors to adopt similar waste management and recycling standards and practices.

5. Ecological Impact Reduction

Biodiversity

- Work to protect and promote biodiversity in our operational areas. This includes careful management of the landscaped areas around our facilities to promote local flora and fauna.
- Conduct environmental impact assessments before initiating new operations or projects.

Environmental Partnerships

- Collaborate with environmental organizations, government agencies, and other stakeholders to develop projects that contribute positively to the local environment.
- Participate in community clean-up events and other local sustainability projects to benefit environmental conservation efforts.

6. Training and Awareness

Employee Training

- Provide all employees with training on environmental practices and the company's environmental policies.
- Offer additional training in sustainability practices for staff members in key positions that directly impact environmental performance.

Awareness Campaigns

- Run environmental awareness campaigns to educate employees and the community about the importance of sustainability and how to contribute to environmental protection efforts.
- Promote and facilitate the involvement of all employees in the company's sustainability initiatives.

7. Monitoring and Reporting

Environmental Performance

- Regularly evaluate the effectiveness of environmental policies and practices and report on environmental performance, including improvements in energy efficiency, reductions in waste, and enhancements in recycling efforts.
- Use environmental performance indicators to monitor progress towards environmental objectives.

Audits and Assessments

- Conduct regular environmental audits to assess compliance with environmental regulations and the effectiveness of implemented practices.
- Take corrective actions based on audit findings to continuously improve environmental performance.

8. Policy Review and Improvement

Review and Update

- Review this environmental policy and underlying procedures at least annually or as needed to reflect new scientific knowledge, technological advances, and regulatory changes.
- Engage with stakeholders during the review process to incorporate diverse perspectives and enhance the policy's effectiveness.

Environmental Policy

Continuous Improvement

- Commit to the continuous improvement of environmental management practices. This includes seeking input from employees, customers, and the public to enhance the sustainability measures and practices currently in place.

9. Community Engagement and Public Awareness

Community Consultations

- Engage with local communities to discuss environmental issues that may affect them. This includes hosting public meetings, providing updates on company initiatives, and soliciting community feedback on environmental strategies.
- Implement community suggestions into environmental planning and operations when feasible.

Supporting Local Environmental Initiatives

- Contribute to local environmental projects, such as tree planting, sustainable urban planning, and wildlife conservation efforts. These activities not only help offset the environmental impact of our operations but also build strong community relations.
- Partner with local schools and educational institutions to promote environmental education and awareness among students.

10. Supplier and Contractor Compliance

Supplier Environmental Standards

- Require suppliers and contractors to comply with environmental standards that match or exceed our own. This includes proper waste management, reducing emissions, and minimizing the use of hazardous substances.
- Conduct periodic reviews and audits of suppliers and contractors to ensure compliance with these standards.

Sustainable Sourcing

- Prioritise purchasing from suppliers who demonstrate a commitment to environmental sustainability, such as those using renewable resources or those certified by recognized environmental standards.
- Incorporate environmental considerations into procurement policies and practices, ensuring that environmental impact is a key criterion in supplier selection and procurement processes.

11. Environmental Risk Management

Risk Identification and Assessment

- Regularly identify and assess environmental risks associated with our operations. This includes risks related to chemical spills, emissions, and energy use.
- Develop and implement risk mitigation strategies that include emergency response procedures and disaster preparedness plans.

Insurance and Liability

- Maintain adequate insurance coverage to protect against environmental risks and ensure financial stability in case of environmental incidents.
- Regularly review and update insurance coverage to reflect changes in our operations and in regulatory requirements.

Environmental Policy

12. Commitment to Innovation and Technology

Adopting New Technologies

- Invest in and adopt new technologies that reduce the environmental impact of our operations. This includes advancements in electric vehicle technologies, energy-efficient systems, and pollution control equipment.
- Foster a culture of innovation within the company, encouraging employees to propose and develop new solutions for environmental challenges.

Research and Development

- Collaborate with academic institutions and research organizations to stay on the cutting edge of environmental science and technology.
- Support research and development initiatives that focus on reducing the environmental footprint of our transportation and operational practices.

Conclusion

BBG is dedicated to continuous environmental improvement through effective management practices, compliance with environmental regulations, and active engagement with our stakeholders. This Environmental Policy ensures that all aspects of our operations incorporate sustainability principles and reflect our commitment to protecting the planet for future generations. By adhering to these guidelines, we not only enhance our operational efficiency and sustainability but also uphold our corporate responsibility to the community and the environment.